



Annual Report 2023

Authors: James Hennessy, Rachel Gordon & Alva Sheehy

Development Pamoja is a registered Community Based Organisation in Kenya (No. NKU/DSS/CBO/041).

Development Pamoja Ltd. is a registered Charity in Ireland. CHY No 19370.

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1 MISSION STATEMENT

To relieve poverty by assisting in the establishment of viable community-based co-operative enterprises in Kenya and providing financial, technical and all relevant assistance to such community-based co-operative enterprises.

In our operation our core values are:

- Transparency in both Irish and Kenyan operations and reporting to our donors and regulatory authorities
- Ensuring collaboration with the local community on all projects
- Efficient and innovative use of funds
- To keep salary and administration costs to a minimum.
- To learn from past projects and experiences

2 CERTIFICATION

Development Pamoja (Kenya) was registered as a Self-Help Group in Kenya in June 2010 and we upgraded our status in 2011 to that of a Community Based Organisation (CBO), allowing us to work in more districts in the Rift Valley province.

Funding for the projects carried out by Development Pamoja CBO is provided by the Irish Registered Company, Development Pamoja Ltd., incorporated in June 2010. (CRO No 487136). Charitable Exemption was granted by the Revenue Commissioners to Development Pamoja Ltd on 27/8/2012 (Charity No: CHY 19370).

Authorisation as an “eligible charity” for the purposes of Section 848A Taxes Consolidation Act 1997 (Donations to Eligible Charities and Other Approved Bodies) was granted to Development Pamoja Ltd on 30/10/2014. This was renewed on 19/11/2019.

Development Pamoja Ltd is registered with the Charities Regulatory Authority in Ireland (Charity No: 20075859).

3 GOVERNANCE

Development Pamoja CBO is governed and funded by Development Pamoja Ltd. The Project Co-ordinator of Development Pamoja CBO reports to the board of directors of Development Pamoja Ltd.

3.1 DEVELOPMENT PAMOJA LTD. (IRELAND)

Development Pamoja Ltd. is governed by a board of directors, based in Ireland. The primary role of the board of directors is to ensure the success of Development Pamoja by directing its affairs, ensuring its principles are upheld and ensuring compliance with all legislation and regulation.

The board of directors meets regularly and members are elected at the AGM. All members of the board serve on a voluntary basis.

3.2 DEVELOPMENT PAMOJA CBO (KENYA)

There are three program leaders employed by Development Pamoja CBO to run the charity in Kenya; they are James Hennessy, Kipruto Maasai and David Okinja. There are also medical staff employed in the medical centres and a person employed to oversee the security of Development Pamoja's buildings and assets.

James Hennessy is the Project Co-ordinator of Development Pamoja CBO. His two primary responsibilities are (1) the management and running of all current projects and (2) the identification and planning of future projects. He reports directly to the board of directors of Development Pamoja Ltd.

4 PROJECT UPDATES

4.1 MEDICAL CENTRES: SARAMBEI & RONGAI

Funded by Development Pamoja Ltd

Our two medical centres, in Sarambei and Rongai, continue to be key pillars in their communities, providing medical assistance to an ever-growing number of people, particularly in Rongai where there are no other medical facilities in the area. We treat over 5,000 people annually in our centres.

Even though our medical centre in Rongai is newer it has twice the volume of patients. This is because it is the only facility in the area and this alone shows how important it has become to the region. Our medical centre in Sarambei is not the only facility in the area however it is the only one providing services to the vulnerable, giving free medical services to members of our disability and elderly programs. As a result, this has sometimes led to some misconceptions with some people believing that we only treat disabled people. We have worked to change this perception and we now actively encourage the wider community to take advantage of our services in Sarambei.

The staff in our medical centres, many of whom have been with us for a long time, have a very good relationship with the local community and are well respected and trusted. We have a clinical officer (similar to a doctor), a lab technician, two nurses, two cleaners, a security watchman and a locum clinical centre.

Some of the services we provide include;

- Physiotherapy
- Laboratory testing
- Vaccination
- GP services (management of hypertension, diabetes, arthritis, suturing etc.)
- Outreach services
- Family Planning
- HIV testing and counselling
- Ultrasound

Some of our services are in conjunction with the ministry of health, for example we operate vaccine centres where children can receive their childhood vaccinations and women can receive HPV vaccinations and we also provide cancer screening programs and maternity health checks.

Physiotherapy has always been a very popular service and as always was in high demand in 2023. Such was the increase in need that we increased the availability of this service in Rongai, from one day a week to two days. Our centre in Sarambei has also seen a huge demand for physiotherapy as it is the only medical centre in the area to provide such a service (at a cost of €0.85 per session and free for members of our disability and elderly programs).

Our outreach programs provide general medical care to those who are not able to come to our medical centres. These services are provided weekly by a nurse and laboratory technician. Once per month we also go to a specific village to treat elderly people in their homes, which is very important to those that are housebound. We care for approximately 400 people per year in this way.

FINANCES

In 2023 the medical centres income and expenditure was as follows;

Income	2,708,065 Kshs	(€23,548)
Expenditure	3,788,903 Kshs	(€32,946)



Figure 1: Opening of Rongai Medical Centre 2020 and Sarambei Medical Centre 2015

4.2 DEMONSTRATION FARM

Irish Embassy Kenya, Teagasc, KALRO, Greenfield International, Self-Help Africa, Sustainable Food Systems Ireland. DairyMis Discussion Group, Irish Co-operative Organisation Society (ICOS), Seamus Crosse, Owen Carton, Tom Ryan and Development Pamoja Ltd, Davis & Shirtliff

Dairying Project

Since 2020 we have been taking part in a project entitled Climate Smart Research and Innovation for Livestock Development in Kenya with a focus on Dairying. The genesis of this project is to have farmers providing their livestock with a fodder-based diet and reducing the need for concentrates which are expensive and are not subjected to any quality control. This project is primarily funded by the Irish Embassy in Kenya, in partnership with Teagasc (Agriculture and Food Development Authority in Ireland) with supplementary funding provided by DairyMis discussion group in Cork, Ireland.

This project involves a full-time extension officer who holds training events and forums where demonstrations and advice are given to local farmers. In previous years our farm was a “node” in the project and our budget came through Self Help Africa. Because of the success of our participation, in 2023 we were delighted to be designated a full partner in the project with direct funding. We still worked closely with Self Help Africa who remain the coordinators of the project. We also worked with KALRO (Kenya Agriculture & Livestock Research Organisation), Teagasc, Baraka College in Nakuru County, the Ministry of Agriculture in Nakuru County, DairyMis and Greenfield International.

2023 was a “holding year” while we waited for the funding to be renewed. As such we were given the freedom to design our own projects this year. During an evaluation meeting of our dairy project, female farmers raised concerns that while they do most of the work, the profits remain with the men in the family. In Kalenjin culture, animals that generally are taller than a person’s hip belong to the man of the house, while ruminants (sheep, goats, chickens) can be owned by the woman of the house.

So, with this in mind, we devised a project where we provided 22 households with a “package” of 2 dairy goats, a 5,000 litre water tank, 2 beehives and various fruit trees. We specifically targeted female farmers in this project. The goats were provided free with the agreement that they would provide another member of the project with the first female kid born from their two goats. If they wished to keep the kid, they could buy it for 10,000 shillings (€80). The beehives and tanks were provided on credit, the trees were also provided free of charge. One concern raised by the women on starting this project was that the men would feel that the women were being favoured. However, there was an unforeseen solution to this - once the dairy goats started to produce milk, that milk was used in the household and the milk from the cows (“owned” by the men) could be sold, giving extra profit to the family farm’s core farming activities.

While 2023 was a holding year, we still continued with the activities of the dairying project. We moved away from holding training on issues such as forages and cows, instead having our extension officer deal with more specific issues which were brought to his attention when visiting individual farms. More issues were also raised through the farmers self-help finance

groups. We held 7 training sessions in Sarambei on dairy goat rearing, bee hive management and managing our finance group, with 239 attendees. As part of the training, we also held an open day in August with over 20 agricultural companies and institutions exhibiting throughout the day. Over 200 local farmers attended this day and it was a great success.

Demonstration Farm

We invested heavily in our demonstration farm this year. 2021/2022 were tough years for planting forages, as a mix-up with the seeds from KALRO meant that 5 acres of land was planted with seeds that were not star grass. Therefore, we had no bank of food for the 2023 dry season and we were required to purchase forages instead. Thankfully, the planting season of 2023 was much more successful. We had two agronomists from Ireland (Frank Kelly and Tesefay Eskender) visit us in March, upon whose advice we added lime to our land before planting in April. We planted maize, sorghum and lablab (a legume to increase protein). We also planted star grass on the remaining 3 acres and on another 3 acres in Rongai. We had some good rains this year (786mm versus 567mm in 2022) but even with this we never expected the bumper harvest we got – it was the best since we started the demonstration farm! We used the maize, sorghum and lablab to produce silage and for the first year of this project we were able to get a second cut of sorghum. The result was that we harvested 80 tonnes of maize and sorghum silage, over double what we harvested in previous years. We also harvested over 450 bales of hay.

Another benefit of sufficient forage is that it increases the fertility of our cows. This was reflected in the fact that we had only 1 cow give birth during 2023, however at the end of 2023 we had 4 cows in calf.

Zero-grazing and forage-based systems are without doubt very successful and our demonstration farm has shown this to be the case. However, the importance of conserving water and effective irrigation of fodder crops for such a system is huge in the areas where we work, as water is scarce. We were keen to show how farms could solve this issue as we knew that this would be key to local farms adopting the practices show-cased in our project.

In 2023 we were delighted to be able to add a solar pump and irrigation system to our farm, thanks to shared-funding between Development Pamoja and Davis & Shirliff. The system was installed in April and launched in June. The pump now runs completely on solar and pumps water to an over-head tank, allowing irrigation (through gravity) of a half-acre plot with protein-rich forages (lucerne and desmodium). This program has proved so successful that at the end of the year we purchased 2 more solar-pump systems. We will install them on farms in 2024.

Zero Grazing Dairy Farm

A large part of the research project we are involved in is in dairy and this has allowed us to improve our existing dairy program and expand into other areas. We have increased our dairy herd to 8 calves, 4 bulls and 4 heifers. The size is continually changing however with some calves sold and some unfortunately dying from medical problems. The herd is chosen according to which breeds will be the most adaptable to the local environment while still

trying to maximise milk yields. Since the onset of the program, we have seen an increase in milk production of 70% which is huge.

Services to Local Farms

We provide a range of services to local farms who are involved in our farming self-help finance groups. Once they save with these groups they can avail of these services on credit, through Development Pamoja. Farming practices that are regarded as standard in Europe, such as cutting silage, baling hay, planting with machinery, are the preserve of the few big commercial farms in Kenya. We break down these barriers to farmers through access to our machinery, our tractor being hugely important, our experience and our storage facilities. For example, there are no contractors in Nakuru county who are willing to cut silage for small scale farmers but we are able to cut grass for silage on farms with as little as a quarter of an acre of fodder. We employ a dedicated driver/caretaker for our machinery who ensures everything is well-maintained and a good service is provided. Combined with the services provided by our full-time agricultural extension officer, farmers can implement farming practices which would otherwise be unattainable.

This year the activities we supported were;

- 22 farmers installed water tanks
- 6 farmers dug and lined water dams
- 34 farmers cut silage using our tractor and silage harvester, saving a total of 758 tonnes of silage (prior to starting this project in 2020, not one farmer in the area cut silage)
- 2,500 bales of hay were saved and stored in our community barn, with over 40 members of the project holding hay with us
- 52 farms availed of the tractor to plough their land at the beginning of the wet season

Kitchen Farming

We launched a new project this year, in partnership with Self Help Africa who provided the finance. We have always advocated for a holistic approach to farming so we were delighted to be involved in this initiative, which mainly targets women. Small scale farming in Kenya is still for the most part subsistence farming and farms still consume 80% of what they produce on their farms. We want to change this model and make farms more efficient so that they can still produce most of the food they consume but also have an excess to sell and generate profit. In this project we train women how to manage vegetable patches, known as kitchen farming, and they are also taught how to bring their produce to market to maximise their revenues.

Biodigester

In 2020 we installed a biodigester on our farm. The objective is to generate gas from cattle manure that can be used for cooking. The benefits of a biodigester on dairy farms include improving manure and fertilizer management, improving soil fertility, reducing chemical fertilizer costs, and reducing nutrient losses from runoff.

The benefits of biodigesters go beyond the farming project. In the area of Sarambei (as for most rural areas in Kenya) every single household uses wood and charcoal for cooking. Firewood is traditionally collected by women and children and this endless collecting of firewood is tedious and difficult work. Kitchens are typically poorly ventilated outbuildings and burning firewood for cooking in such conditions leads to numerous health problems. A biodigester offers cooking gas on tap. This not only allows less time spent collecting firewood and cooking but also improves health. Since we installed the biodigester on our farm it has been used to cook all food for our training and other events.

Showcasing this technology has always been one of our aims, so we were delighted when our first farmer adopted this system in 2023. We believe that the reason that no others have invested in this technology yet is that it is lower down the priority of needs. Water security is the biggest issue for the majority of farmers and we see a lot of requests for installing water tanks and solar systems for irrigation. We believe that when we do eventually see requests for biogas technology that this will be an indication that we have achieved the main goals of our farming project. Our hope is that by the end of the project, around 2028, we would have five farms install biogas systems on their farms for domestic use.

FINANCES

Our income and expenditure for 2023 is as follows;

Farm Income	351,411 Kshs	(€3,056)
Expenditure: Machinery for Local Services	126,535 Kshs	(€1,100)
Expenditure: Research Project	3,733,128 Kshs	(€32,465)
Expenditure: Solar Irrigation System	210,361 Kshs	(€1,829)
Expenditure: All Other	1,287,094 Kshs	(€11,193)
Total Farm Expenditure	5,357,118 Kshs	(€46,587)



4.3 DISABILITY PROGRAM

Funded by Caring and Sharing Association (CASA) Ireland, Rachel Irungu from Davis and Shirtliff, Kenyan Irish Society

Development Pamoja has a long-established disability program dating back to 2012 and our centre is recognised as a place for disabled members of the community to receive treatment. This is something we are very proud of, particularly given the prejudices people with difficulties can often face in Kenya. Currently we provide assistance to over 100 people living with disabilities and their immediate family members.

We are delighted to have extended our well-established disability program to our Rongai clinic where disabled children, particularly with cerebral palsy and spina bifida are now availing of our services.

Our disability program centres around monthly social events held at our facility where participants receive free health care as well as a hot meal. Our free medical care includes doctor consultations, therapy and medication. We also facilitate and pay for care in other facilities for treatments which we do not provide.

The remoteness of the area in which we work means that many disabled people are isolated and our gatherings go a long way to improve their inclusion in society. Within this program we spend a huge proportion of the money on transport costs assisting members to and from their homes for social events and medical care. Transport is hugely important to this program as many people living with disabilities would not be in a position to access our services as many families who already struggle do not prioritise a family member who lives with a disability.

Physiotherapy is a particularly important part of our program. We employ a physiotherapist who provides therapy five days a week between both of our clinics. 17 members attended physiotherapy on a weekly basis in 2023 as well as numerous members coming for physio at irregular intervals.

As well as medical care and social events we also provide other kinds of assistance, such as a food package to all our members in December. This package, and some other food aid throughout the year was sponsored by Rachel Irungu from Davis and Shirtliff as part of the company's corporate social responsibility program. Some other supports we provided during 2023 include food aid assistance to 12 members and payment of school fees for 7 members.

FINANCES

In 2023 the total expenditure of the disability program was 1,038,310 Kshs (€9,029)



4.4 ELDERLY PROGRAM

Funded by Development Pamoja Ltd.

This program's aim is to support the elderly in the communities we serve. As in other countries, the elderly often feel isolated and are at risk of not receiving the medical care they need. Our program centres around social events at our medical centre, where we also provide free healthcare. These events have helped the elderly become more active members of the community. As well as the monthly events, we also visit some of our members in their homes. This helps them feel less isolated and also helps us to understand the conditions people are living in.

With the end of Covid-19 restrictions, in 2023 we recommenced our regular monthly social events. On average seventy people over the age of 65 attend these events. On the day, we arrange transport for the elderly to attend these social events. We provide them with a hot meal, free healthcare and physiotherapy and other medical interventions when necessary. The most commonly treated ailments are hypertension, arthritis and diabetes.

Throughout the year we provided food and financial assistance (payment of rent) to a small number of members who were struggling financially.

At the final social event of the year, we invited Fr. John Joe Garvey of the Kiltegan Missionary Society to say Mass at our medical centre. We do this annually, as in 2016 we started this project with their assistance and the generosity of Fr. Vincent Dunne. All attendees were provided with a food hamper for Christmas.

FINANCES

The total cost of the program for 2023 was 649,611 Kshs (€5,649). The majority of this cost (77%) was on the social events (food, transport costs) and healthcare (medication and medical staff). The cost of transport for Development Pamoja staff (fuel for the motorbikes) to/from visiting the elderly in their homes is not included in this cost and is covered by general expenses.



4.5 EDUCATION PROGRAM

Funded by Davis family and friends, Carole Boylan, estate of the late Fr. Fachtna Staunton, Paul Tyrell, and Development Pamoja Ltd.

Our education program supports many children in our communities to stay in education who otherwise would have left due to financial pressures. During 2023 we funded the education of 31 children and young adults in nursery (1), primary (5), secondary (17), post-graduate polytechnical courses (3) and university (5). We pay for school fees as well as other school costs such as books and shoes, and for third level students we provide phones and transport to locations which are far from Mogotio and Rongai.

One member of our program completed his bachelor of education this year and is now a fully qualified teacher, 9 years after joining our program. Two of our students completed secondary school and will progress to university.

2023 saw the highest number of children in this program, however only one third are girls. At primary level we educate more girls than boys, but the disparity appears after primary school as it becomes more difficult to encourage girls (and their families) to continue education. This is an issue we would like to improve in the future. This year we are proud of supporting the first 2 girls to progress from secondary school to third level institutions.

FINANCES

In 2023 we spent a total of 972,714 Kshs (€8,458) of which 84% was for school fees.



4.6 SANITARY HYGIENE PROGRAM

Funded by We Are Riley and Development Pamoja Ltd.

2023 was the third year of this program which is sponsored by “We Are Riley”, a company making sustainable sanitary productions who have partnered with us to help fight period poverty. Their success in Ireland and around Europe has allowed us to grow this program. From hosting 9 events in 2021 we hosted over 20 events in 2023.

These events are run by our doctor Mary, our community health volunteers and members of the Nakuru Ministry of Health. Young girls are invited to attend and are educated on menstrual health, sexual health and also provided with free sanitary products. Since 2021 education talks have been attended by over 4,500 girls and over 100,000 sanitary towels have been distributed.

The program initially focused on schools and the larger community of Rongai, but in the last year we have extended this service to Sarambei and the surrounding villages. We also have drop-in centres in both of our clinics where girls can obtain sanitary towels. This service is free to members of our disability program. Of course discretion is always a priority as this is still a sensitive topic in rural Kenya.

This is a very simple program but it has a huge impact on the community and as such, it has the potential to grow. In 2024 we intend to expand the program to deliver education on broader female-specific topics.

FINANCES

The cost of this program in 2023 was 753,800 Kshs (€6,555). This was an increase of 80% on the previous year which shows the growth in the program.



4.7 PUBLIC HEALTH UNIT

Funded by Development Pamoja Ltd.

In 2021 we established a public health unit in Rongai and it has been a great success. Its aim is to improve general public health in remote rural areas, for women in particular. Volunteers from the areas are trained and employed to demonstrate different public health measures. These include education on basic sanitation, soap-making, awareness of water-borne diseases, and first response to outbreaks (such as cholera). Our ten volunteers in this program have enabled us to continue with programs such as a maternity health group with the Ministry of Health and an elderly program where over seventies are provided with free medication. The female members also assist our doctor Mary in the sanitary hygiene program and in encouraging young mothers to attend a monthly health forum held in our medical centre, run in conjunction with the Ministry of Health.

As well as referring people to our medical centres they also report incidences of TB and HIV to our centres and to government clinics in the area.

Funding for this public health unit lapsed at the end of 2022 (previously from a donor organisation) but we are delighted to be able to finance this program ourselves.

FINANCES

The total cost of this program in 2023 was 332,400 Kshs (€2,890).



4.8 COMMUNITY FINANCE

Funded by Development Pamoja Ltd.

In rural Kenya finance can be difficult to obtain, often with prohibitive interest rates. This is particularly so for women. While they run the majority of small businesses and are also expected to look after the costs of schooling their children, they have very limited access to credit. They often have no collateral as the men own the assets.

Our community finance program is vital to the communities that we serve, as it supports women starting their own businesses, educating their children and generally improving their circumstances. This brings growth to the wider community so the benefits are felt beyond the members involved in our programs. We now have 15 table banking/farming self-help groups involving 285 people.

We have also seen a trend of more and more people taking out loans to purchase smart mobile phones. This provides people with greater access to knowledge and allows us to disseminate our ideas throughout the community via WhatsApp.

4.8.1 Microfinance

Our microfinance program has been primarily replaced by our table banking and self-help groups. This is because we previously had problems with defaults on repayments. We do however still offer loans in limited circumstances, where the recipient is tied directly to Development Pamoja. This is mostly to staff members where repayments are taken directly from their salary.

4.8.2 Table Banking

Table banking groups operate like mini credit unions, where members save within a group and can also take loans from the available money. Each group is free to set their own rules on loans, repayments, interest rates and dividends and they are free to operate their groups as they wish. Development Pamoja acts as a bank for each group, facilitates meetings (held at our centres) and records the transactions to back up each groups' own records.

As well as the money from a group's savings, we allow them to borrow more than their savings by providing additional capital (up to a limit). This is to allow members to take out loans at certain high demand times of the year, for example at the start of school terms when fees are due. We also allow asset-backed loans in excess of savings. These loans use collateral (water tanks primarily) and Development Pamoja retain the rights to these assets until the loans are repaid in full. Loans backed by these assets represent the majority of the exposure to us.

4.8.3 Farming Self-Help Groups

In 2021 we formed three different self-help groups for farmers in different villages. These groups have begun to save with us and in return we provide our farm machinery services at a subsidised price. We see this as the first step in initiating a co-operative movement in Sarambei and the surrounding areas. These groups are similar to our table banking groups, however we have not injected a specific amount of capital to allow loans beyond savings. Instead, we provide additional capital for specific loans when needed. We feel comfortable

doing this as we are very familiar with farming expenses and supporting local farmers is consistent with the vision and aims for our farming project.

FINANCES

The loans taken out by the table banking groups are managed by each group individually. The money used is primarily that of the groups (through savings). Development Pamoja do however give some money to these groups as additional capital which can be used to give loans. We refer to the amount of Development Pamoja's funds which are loaned out as "exposure". This is in addition to any loans provided from Development Pamoja's funds which are backed by an asset (e.g. a water tank). These loans can be fully recovered in the event of default by repossession of the asset.

MICROFINANCE

Number of loans taken in 2023	8
Bad Debt in 2023	0 Kshs (€0)
Exposure at end of 2023	239,200 Kshs (€1,800)

TABLE BANKING

Number of Loans given in 2023	520
Bad Debt in 2023	0 Kshs (€0)
Exposure at end of 2023	0 Kshs (€0)

ADMINISTRATION COSTS

Expenses	72,340 Kshs (€629)
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4.9 OTHER PROJECTS

Funded by Development Pamoja Ltd, Anthony Owens, Davis & Shirtliff

The activities we carried out in 2023 that do not fit in any of the above programs are as follows;

Repairs / Maintenance

In June we commenced an extension to the existing buildings in Sarambei to incorporate a hall to host community forums and savings groups, a small store and a strong room complete with a safe. As the microfinance program grows year on year, we store more money for the individual groups and provide bigger loans. We needed a secure safe to hold larger sums of money on site when needed. We also built a new toilet block and a new building with three rooms to accommodate 2 of our staff members.

While building work was underway, we availed of the opportunity to replace all guttering on the medical centre and the new hall. The plastic gutters had become damaged and warped by the sun. We replaced them with metal guttering which has proved to be much more effective in catching rainwater. All work was completed by November and was carried out by the same builder who built our cow shed and community hay barn. He has proven very reliable and we have seen that his work is consistently to an excellent standard.

New Generator for Rongai Medical Centre

Our medical centre in Rongai is powered by the Kenyan National Grid and suffers from frequent power outages. This disruption negatively affects patients so with funding from Anthony Owens, who visited in 2022 we purchased a Honda generator and battery charger. In June 2023, the generator was installed complete with an automatic switchover. The generator had some teething issues and even though it was under warranty we incurred some costs in transporting it back to Nairobi for repair.

The generator has proven very beneficial to the medical centre, particularly on the days we conduct physiotherapy and the radiographer conducts ultrasounds.

Upgrading of Solar System

We have a long-standing relationship with the company Davis and Shirtliff, who chose Development Pamoja as their Corporate Social Responsibility partner for the past few years, providing food hampers for the disability program.

In 2023 they provided funding for solar water pumps for our farm and a new solar system (including battery) and solar water pump for our medical centre. In total, Davis and Shirtliff contributed 66% of the costs.

This upgrade to our infrastructure has been very beneficial for us. The increased solar power in the medical centre means that we have enough energy for the new office. Having a solar pump for the medical centre water supply that is separate to the main solar supply means that there is no strain on the main solar system

The solar pump in the farm has proven so successful that we wish to adapt it into the main dairy project funded by the Irish Embassy. In 2024 we hope to roll this out to at least 10 farmers with 2 solar pumps purchased at the end of 2023 for testing on 2 farms in early 2024.

Community Contributions

In order to show our support of the local community, Development Pamoja contributes to various events/causes in Rongai and Sarambei each year. The vast majority of the contributions are to funeral costs as usually the whole community attends local funerals. Our contributions are very much recognised and appreciated. The amount we provide depends on how involved the deceased or their families have been in our programs.

We also regularly support a number of medical causes which we cannot deal with in our medical centres, often in the form of a financial contribution to local fundraising to help a family pay medical bills. We also contribute to various government-led medical programs which aim to improve community health.

All donations are assessed by our team to make sure those most in need are being helped. These donations included 34 funeral contributions, 3 education fund drives, 3 community building projects, 2 wedding fundraisers, 2 births, 9 people for medical treatment, 2 youth organisations, 3 people with food aid and we also funded food support to a charity run by an Irish priest who works in a very disadvantaged area.

FINANCES

The total expenditure for all other projects in 2023 was 3,079,594 Kshs (€23,161). The majority (90%) of this was on investment in infrastructure.

Community Contributions	311,134 Kshs (€2,340)
Generator Costs (incl transport)	253,123 Kshs (€1,904)
Solar System Upgrade	610,361 Kshs (€4,590)
Building of Hall	1,904,976 Kshs (€14,327)



5 FINANCIAL STATEMENT

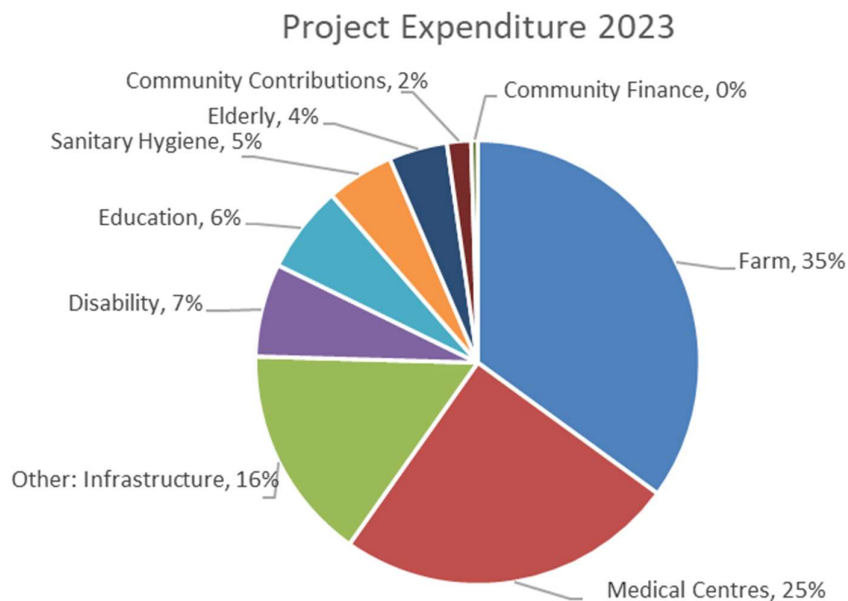
5.1 EXPENDITURE (KENYA)

The total expenditure for 2023 was 18,721,691 Kshs (€159,181). This covers both project expenditure and administration costs. Expenditure on projects is the largest cost at 84%.

5.1.1 Project Expenditure

Total project expenditure for 2023 was 15,712,390 Kshs (€133,014). The two largest projects in terms of expenditure were the medical centres and the farming project. The medical centres also receive regular income which covers a large portion of its costs. The farm expenditure is large due to significant project development from a number of collaborations.

The project breakdown is as follows;



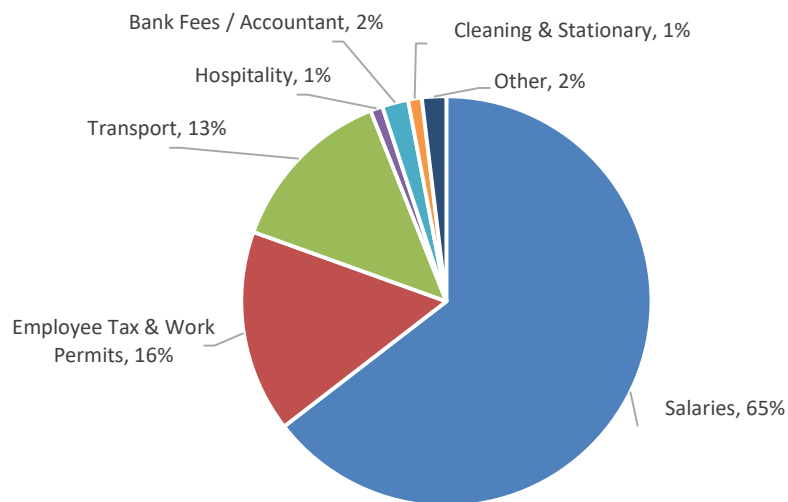
5.1.2 Administration & Salary Costs (Kenya)

The total expenditure in Kenya outside of project costs for 2023 was 3,009,301 Kshs (€26,167).

The salary costs cover the 3 permanent Development Pamoja staff (the salaries of the medical staff, security guard and farm extension officer are not included in these values as they are part of the medical centre and farm expenditures).

Apart from staff costs our biggest expenditure is on transport. The remoteness of the areas in which we work and the poor quality of roads mean our staff motorbikes are used heavily and need regular servicing.

2023 Expenditure (Kenya)

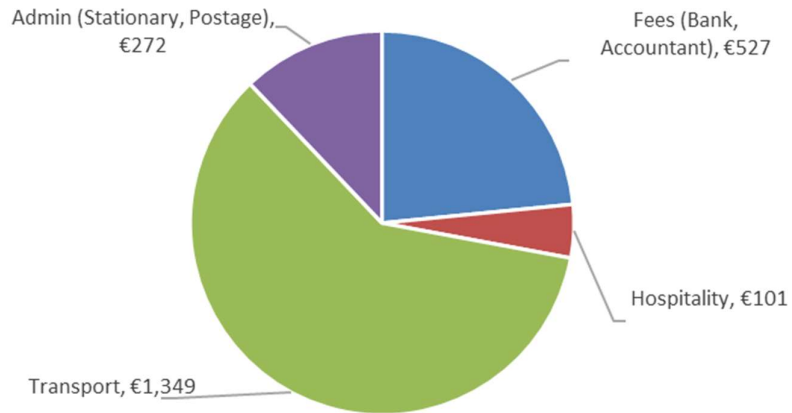


5.2 EXPENDITURE (IRELAND)

A lot of effort is spent in Ireland in keeping expenses to a minimum. All volunteers and board members give their time for free and receive no remuneration. Flight and transport costs are included for the project co-ordinator (James) who reports to the board in Ireland once a year.

Expenses in 2023 totalled €2,249 with the breakdown as follows;

2023 Expenditure (Ireland)



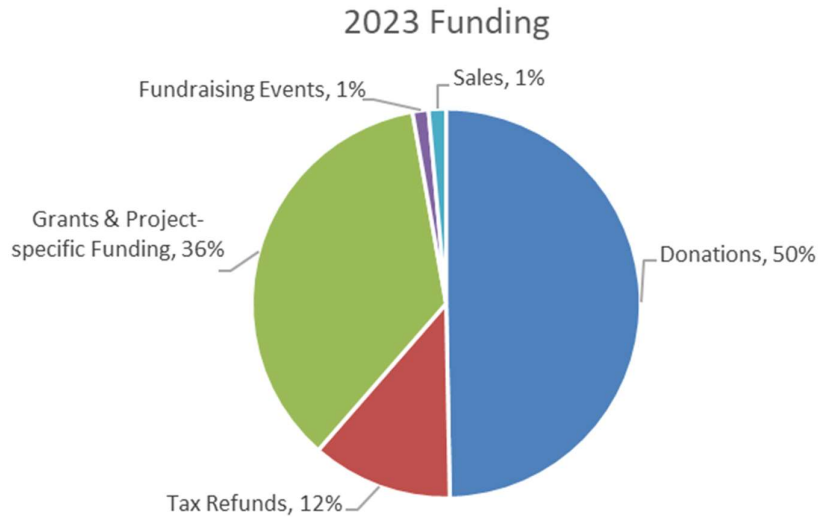
5.3 PROJECT INCOME

Income was generated from both our farm and our medical centres as follows;

Project	Income
Medical Centres	2,708,065 Kshs (€23,548)
Farm	351,411 Kshs (€3,056)

6 FUNDING

As in previous years, we rely heavily on donations, so we would like to thank everyone who donated to Development Pamoja during 2023. We also rely on various organisations for grants and project-specific funding and we are very appreciative of their ongoing support.



6.1 PROJECT FUNDING

The money used to implement / support our projects in 2023 came from various sources. Some funding was for specific projects. The funding for each project in 2023 was as follows;

Project	Source
1. Medical Centres	Development Pamoja Ltd.
2. Demonstration Farm	Development Pamoja Ltd, Irish Embassy Kenya, Teagasc, DairyMis, KALRO, Greenfield International, Self-Help Africa, Seamus Cross, Owen Carton, Tom Ryan, Davis & Shirtliff
3. Disability Program	Caring and Sharing Association (CASA) Ireland, Davis & Shirtliff, Kenyan Irish Society
4. Elderly Program	Development Pamoja Ltd.
5. Education	Davis family and friends, Carole Boylan, the late Fr. Fachtna Staunton, Paul Tyrell and Development Pamoja Ltd.
6. Sanitary Hygiene Program	We Are Riley and Development Pamoja Ltd.
7. Public Health Unit	Development Pamoja Ltd.
8. Community Finance	Development Pamoja Ltd
9. Other Projects	Davis & Shirtliff, Anthony Owens and Development Pamoja Ltd

7 ACKNOWLEDGEMENTS

Development Pamoja Ltd. would like to thank all our sponsors, donors and volunteers for their help throughout 2023. We would also like to thank our excellent staff who have worked so hard during the year to deliver the projects.

8 CONTACT DETAILS

For more information or to donate please visit our website, Facebook page, Instagram page or contact us by email.

Website: www.developmentpamoja.org

Email: devpamoja@gmail.com

Facebook: Development Pamoja Ltd.

Instagram: Development Pamoja Ltd.